

Open Future Learning FAQs

Q: How long is the Open Future Learning subscription?

A: It is a one-year subscription.

Q: Do DSPs have to complete the three modules every month or over the course of the one-year subscription?

A: It would be over the course of the year that the subscription is active

Q: How often do I need to meet with the DSP and talk about the Reflective Action plan? Is it every month or once every six months? Will we have to report that meeting as well?

A: You are committing to meet on a regular basis (at least monthly) with the DSP to touch base about the learning. This includes meeting with the DSP within six months of completion of the RAP to revisit the training concepts.

Q: Can I replace DSPs in the training who quit in the middle of the one-year subscription? For example, if I want to enroll 50 staff now then two quit, can I replace them with two other staff?

A: Yes.

Q: How long do I have to take advantage of this OFL opportunity?

A: BDDS currently has the ability to offer subscriptions and DSP stipends through March 2024, or until all available subscriptions have been granted.

Q: If I do not utilize all the stipend that I am awarded, do I have to return it?

A: Yes.

Q: What qualifies as a DSP? For example, can a recreational therapist take advantage of this training?

A: Any person who is providing direct support to an individual qualifies as a DSP. Recreational therapists are welcome to take advantage of this opportunity.

Q: Will the stipend amount be disbursed in one lump sum?

A: Yes.

Q: What is the average completion time of the trainings?

A: In the Open Future Learning Platform link, if you go to the modules and click on the read more about this module, it will state how long it takes to complete. The time varies.

Q: We already have a subscription to Open Future Learning; but we think this would be a great opportunity to add additional staff to that existing subscription. Are we able to do this?

A: Yes. You may submit a plan to add subscriptions to your already existing account. Stipends can be requested for those new subscriptions as well as the current ones.

Q: Would this stipend apply to DSPs who work in a Supervised Group Living/Group Homes setting, as well as a waiver setting?

A: The stipend is available to all DSP staff, including those who work in Supervised Group Living settings.

Q: In registering for the training modules from Open Future Learning stipends for DSP training costs, how do you suggest we calculate this amount? Is there an expected number of hours each DSP is expected to spend in working through these modules?

A: Open Future Learning is a one-year subscription. In the Open Future Learning Platform link, if you go to the modules and click on the read more about this module, it will state how long it takes to complete. Your proposal should include the amount of funding you will require in the form of a stipend to cover salary costs (if modules and activities cannot be completed during work time without backup staffing).

Q: How long does a DSP have to complete a module after they have started it?

A: A DSP has 30 days to complete a module after they start it.

Q: Are any OFL modules specifically required as part of this opportunity?

A: No, all OFL modules are eligible. However, BDDS does encourage use of the side-by-side modules as those are intended for DSPs.

Q: Will the OFL mini modules and side-by-side modules be eligible for the 3-course minimum requirement?

A: Yes, all modules are eligible for the requirement, including the mini modules. We encourage the side-by-side as those are intended for the DSPs.